

BEYOND WORDS: Count Us In Movement

September 25, 2020

We are asking clergy to commit to at least 1 item in all 5 of these categories.

1- I COMMIT TO BUILD A RELATIONSHIP with a Black Church/Pastor/Leader

- IDEA a. 2 pulpit exchanges with a Black Pastor.
- IDEA b. Create an interactive experience for your congregation and a Black congregation.
- IDEA c. Build a committee with Black consultants from a Black church to join the fight to dismantle systemic racism. Pay them for their time.
- IDEA d. Leverage your church systems by offering them to a small Black church to build up their infrastructures.

2- I COMMIT TO GIVE FINANCES

- IDEA a. Give a (large) reparations type gift to a Black Church with no strings attached. Target designations in the areas of housing, education, entrepreneurialism, prison ministry or other.
- IDEA b. Introduce your largest giver(s) and encourage them to give to a Black pastor's ministry.
- IDEA c. Become a financial sponsor of a Black-run ministry or non-profit.
- IDEA d. Take an offering and ongoing giving opportunity to create a justice fund (ask Black Americans to serve on it).

3- I COMMIT TO LEARN TOGETHER

Idea 1 – Books	Idea 2 – Movies	Idea 3 - Individual and Family Connections
<i>The New Jim Crow</i> (Michelle Alexander)	<i>Just Mercy</i>	Do a movie night once a month with the recommended movies.
<i>The Color of Compromise</i> (Jemar Tisby)	<i>13th</i>	Do a book club once a month with the recommended books.
<i>I Bring the Voices of My People</i> (Dr. Chanequa Walker-Barnes)	<i>I Am Not Your Negro</i>	
<i>Divided by Faith</i> (Michael Emerson and Christian Smith)	<i>When They See Us</i> PBS: <i>Race- The Power of an Illusion</i>	

4- I COMMIT TO PROCLAIM ANTI-RACISIM

- IDEA a. Use your sermon time for a panel discussion on race (include Black Americans).
- IDEA b. Hold a service of lament for complicit participation in racially unjust systems.
- IDEA c. Tell your congregation that you signed this document and ask for accountability from them.
- IDEA d. Preach 4 sermons on systemic racism and the Kingdom of God.

5- I COMMIT TO ORGANIZE - MOBILIZE

- IDEA a. Activate church members to be involved in learning about the systems of racial and systemic oppression and actively participate in confronting those systems. Church members can actively participate in three unique segments operation: - Community Engagement - Corporate Engagement - Policy Engagement.
- IDEA b. Participate in **JustUS Conversations** for education and activation in the work of Equality and Racial Justice through guided discussions.
- IDEA c. Facilitate quarterly **Justice Lecture Series** by leveraging Subject Matter Experts within your Beyond Words: Count Us In Movement City Network.

Church Name

Email

Signature

Date
